Stephan Willem Snyman

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Nationality: South African

Work Experience

November 2022 – Present

Tech Team Lead at First National Bank (South Africa)

In addition to the responsibilities of my previous role, I now also perform the following:

- mentoring the developers on my team
- taking full responsibility for the delivery of all projects assigned to our team
- managing production issues as they arise
- working on improving the efficiency of our tech stack and projects
- liasing with other team leads to standardize our tech stacks and processes
- significantly increasing documentation coverage for all tasks required of developers on the team

August 2015 – November 2022

Software Developer at First National Bank (South Africa)

In this position, I was engaged in the initial development, maintenance, and improvement of projects. Some of the projects for which I was personally responsible (initiation, development, completion) were as follows:

- converting all our projects (20+) from an Ant build system to Gradle
- converting all our projects' (20+) VCSs from CVS or SVN to Git

Some of the applications in which I was involved along with my team were as follows:

- sales platform on the FNB app
- Java web application used both by the FNB call centre and as a CRM for sales teams
- USSD gateway software used for mobile banking
- lead management system (for BI teams, sales teams, third-party credit-rating agencies)
- SMS, data, and voice load testing application
- custom-built enterprise service bus
- third-party simulator application
- many third-party and in-house integration projects

Our main tech stack is comprised of the following:

- JBoss and/or Tomcat application server
- MySQL and MariaDB databases
- RHEL or CentOS
- JSF front-end (if applicable)

February 2013 – July 2015

Software Developer, Java Trainer, and Consultant at ICT Worx

This position entailed the following:

- maintenance of the company's intranet (Java web application using RESTful web services, hosted on IBM WebSphere Application Server)
- use of Javascript and CSS to build the custom front-end for the company's intranet
- provision of technology and skills training, including
 - - Java development
 - - front-end web development
 - -- databases (DB2 and MySQL)
 - - JEE development
- performing code audits for the Reserve Bank of South Africa in a consulting capacity

Programming languages

- Java: 10 years experience as a professional Java developer
- Python: about 5 years of casual usage (scripting and Pywikibot usage)
- Javascript: 2 years of professional front-end work
- C++ (Qt): completed various projects for undergraduate degree
- VB.NET: used for contract work for about 1 year
- Rust: used for small command line applications
- Lua: used for NeoVim config and Wikipedia module programming

Linux and command line tools

- Use of Linux as the OS on my professional and personal devices since 2013
- Proficient with most common Linux command line tools

Miscellaneous

- Editors/IDEs: IntelliJ IDEA, Eclipse, Vim
- Build automation: Jenkins, GitLab CI
- Online work collaboration: GitLab, JIRA, Confluence
- Networking: tcpdump, Wireshark, ss, netstat
- Databases: MySQL, MariaDB, H2, SQlite
- **ORM:** Hibernate
- Data presentation: graphviz, gnuplot

Education and Training

Certification Oracle Certified Professional, Java SE 6 Programmer (1Z0-851)

Tertiary BSc Computer Science (from the University of South Africa)

Graduated September 2018 (studied part-time while working)

Secondary Cambridge International AS Level

Secondary Cambridge International IGCSE

Miscellaneous

Languages English and Afrikaans (native speaker)

Driver's license South African Code B license